

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES

1

20

2. AMENDMENT/MODIFICATION NO.
013. EFFECTIVE DATE
See Block 16C

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY

CODE

IRS0088

7. ADMINISTERED BY (If other than Item 6)

CODE

Internal Revenue Service
6009 Oxon Hill Road, Suite 500
Oxon Hill, MD 20745

See Item 6

8. NAME AND ADDRESS OF CONTRACTOR (No. Street, county, State and ZIP Code)

(x)

9A. AMENDMENT OF SOLICITATION NO.

X

TIRNO-03-R00016

x

9B. DATED (SEE ITEM 11)

MAY 13, 2003

10A. MODIFICATION OF CONTRACT/ORDER NO.

10B. DATED (SEE ITEM 13)

CODE

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☒ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATA SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and data specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(v)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☐ is required to sign this document and return copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

THE PURPOSE OF THIS AMENDMENT IS TO MAKE THE FOLLOWING CHANGES TO SOLICITATION TIRNO-03-R00016:

1. INCORPORATE THE ATTACHED WAGE DETERMINATIONS FOR RANCHO CORDOVA, CA; BLOOMINGTON, IL; AND RICHMOND, VA AS ATTACHMENT 3.
2. DELETE THE COVER LETTER IN ATTACHMENT J-7 AND INCORPORATE THE ATTACHED REVISED PAGE J-7.
3. DELETE THE LAST SENTENCE OF SECTION L, PARAGRAPH L.13.e.3.i, "ALSO INCLUDED IN THE REQUEST WILL BE THE PAST PERFORMANCE RATING DEFINITIONS, WHICH ARE THE RATINGS IN SECTION M-3, PARAGRAPH 2(b), EXCLUSIVE OF THE NEUTRAL RATING."

(CONTINUED ON NEXT PAGE)

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA

16C. DATE SIGNED

(Signature of person authorized to sign)

BY

(Signature of Contracting Officer)

4. CHANGE THE PWS AS FOLLOWS:

- PARAGRAPH 1.2 (first paragraph after bullet) change "Section 0" to "Section 4"
- PARAGRAPH 3.2 (second line) change "Section 0" to "Section 4"
- PARAGRAPH 3.2.1.2 (last sentence) change "Section 0" to "Section 4"
- PARAGRAPH 3.2.2 (fifth line) change "Section 0" to "Section 4"
- PARAGRAPH 3.4.1 (second sentence) change "Section 0" to "Section 4"
- PARAGRAPH 3.4.3 (second sentence) change "paragraph 0" to "paragraph 3.2"
(third sentence) change "Section 0" to "Section 4"
- PARAGRAPH 3.5.1 (last sentence) change "Section 0" to "Section 4"
- PARAGRAPH 3.5.3 (last sentence) change "Section 0" to "Section 4"
- PARAGRAPH 5.1 delete: " However, some security equipment is listed as GFE and will convey."
delete: "Security equipment is referenced in TE 3-4, *Government Furnished Equipment (Security)*."

5. DELETE TECHNICAL EXHIBIT 3-2, GOVERNMENT-FURNISHED (NON ADP) EQUIPMENT AND INSERT ATTACHED TECHNICAL EXHIBIT 3-2, GOVERNMENT-FURNISHED (NON ADP) EQUIPMENT (REVISED 5/13/03). IN ADDITION TO THE CHANGES INDICATED IN BOLD ITALICS IN THIS TECHNICAL EXHIBIT, THE FOLLOWING ITEM NUMBERS WERE DELETED: 93, 94, 95, 96, 97, 98, 99, 100, 101, 102 AND 103. ALL DELETED ITEMS WERE LOCATED AT EADC.

6. DELETE TECHNICAL EXHIBIT 3-1, GOVERNMENT-FURNISHED ADP EQUIPMENT AND INSERT ATTACHED TECHNICAL EXHIBIT 3-1, GOVERNMENT-FURNISHED ADP EQUIPMENT (REVISED 5/13/03). IN ADDITION TO THE CHANGES INDICATED IN BOLD ITALICS IN THIS TECHNICAL EXHIBIT, THE FOLLOWING ITEM NUMBERS WERE DELETED: 450, 453, 454, 455 AND 456. ALL DELETED ITEMS WERE LOCATED AT WADC.

7. DELETE TECHNICAL EXHIBIT 3-4 IN ITS ENTIRETY.

8. ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED,

Cover Letter for Present and Past Performance References

Dear (Client):

We are currently responding to the Department of the Treasury, Internal Revenue Service Request For Proposal TIRNO-03-R-00016 for the procurement of Warehousing and Distribution of Publications Services under an A-76 Study.

As you know, an offeror's past performance has become an element of increased emphasis in Federal Government acquisitions. The Government is requesting that clients of companies who submit proposals in response to this RFP be contacted, and that clients provide performance information based on their experiences with the offeror. We, therefore, respectfully request and hereby authorize you to complete the attached Questionnaire with regards to work we have performed for you, specifically under contract number (fill-in). Forward the completed questionnaire directly to the Government Point of Contact at the following address with the note as indicated:

Internal Revenue Service
Office of Procurement Operations
Building Operations Branch
ATTN: Donna Andersen
6009 Oxon Hill Rd, 5th flr
Oxon Hill MD 20745
Reference: Past Performance Evaluation

NOTE: TO BE OPENED BY ADDRESSEE ONLY
SOURCE SELECTION INFORMATION – See FAR 3.104
FOR OFFICIAL USE ONLY

The Government must receive this Questionnaire no later than July 22, 2003.

We have identified Mr./Ms. (Name) and/or Mr./Ms. (Name) of your organization as the points of contact based on their knowledge concerning our work. While we will be given an opportunity to reply to any negative information reported, the Government will not reveal the name of the person who completed the Questionnaire. Your cooperation in this matter is appreciated. Any questions may be directed to the following Government officials: Donna Andersen, (202) 283-1341.

Sincerely,

[OFFEROR'S POINT OF CONTACT]

Attachment:

Past Performance Verification / Fact Finding Questionnaire

**TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)**

PRESENT AND PAST PERFORMANCE VERIFICATION/FACT FINDING QUESTIONNAIRE	
<input type="checkbox"/> Final or <input type="checkbox"/> Interim <div style="float: right;">Period Report: From / / To / / </div>	
1. Contractor Name and Address:	2. Contract Number: Task Order Number: <hr/> 3. Value: \$ <hr/> 4. Award Date: Completion Date:
5. Type of Contract: (Check all that apply) – <input type="checkbox"/> FFP <input type="checkbox"/> FP-EPA <input type="checkbox"/> CPFF – Completion <input type="checkbox"/> CPFF – Term <input type="checkbox"/> CPIF <input type="checkbox"/> ID/IQ <input type="checkbox"/> BOA <input type="checkbox"/> Requirements <input type="checkbox"/> Labor Hour <input type="checkbox"/> T&M <input type="checkbox"/> CR <input type="checkbox"/> Award Fee/Term <input type="checkbox"/> Other	
6. Description of Requirement:	
7. Ratings. After commenting, score, in column on the right, using 1 for unsatisfactory, 2 for marginal, 3 for satisfactory, 4 for very good, and 5 for exceptional.	
A. Quality (Performance Management). Address the contractor's compliance with performance standards, safety, and environmental requirements, and the contractor's proactive resolution of quality issues.	Rating
B. Timliness (Technical Capability and Transition). Address the contractor's ability to efficiently establish and meet milestones during transition and performance.	Rating

TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)

C. Technical Capability. Address contractor's responsiveness to changing requirements during contract performance, e.g., an unpredicted surge in requirements.	Rating
D. Subcontracting with Small Business. Address the contractor's previous effort to meet <i>Subcontracting to Small Business Plan</i> goals; delivery of SF 294 and 295; and subcontract management.	Rating
E. Personnel (Program Management). Address the contractor's ability to recruit and retain effective and trained personnel. If applicable, assess the contractor's ability to recruit and retain personnel during seasonal fluctuations in workload.	Rating
8. Rate the contractor's overall performance.	Rating
9. Would you select the firm again? Yes _____ No _____ Is/Was the contractor committed to customer satisfaction? Yes _____ No _____	
10. Additional Comments:	

**TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)**

<p>11. Do you know of another source who has knowledge of this contractor's performance?</p> <p>Name / Company: Phone Number:</p> <p>Name / Company: Phone Number:</p>		
Evaluator's Name / Organization:	Signature and Date:	Phone/Fax Number:

TECHNICAL EXHIBIT 3-2
GOVERNMENT-FURNISHED (NON-ADP) EQUIPMENT
(REVISED 5-13-03)

	Serial Number	Description/Model	Purchase Date	Acq Cost	ADC
1	EBJB-10454	KIORITZ STRAPPING/TYING MACHINE 1550	35346	7750	CADC
2	2446-P2446	SIGNODE STRAPPING/TYING MACHINE SP300	34612	9060	CADC
3	21560	TM-MIMA WRAPPING MACHINE 4 SERIES 4.4	36404	8200	CADC
4	2446-P2447	SIGNODE STRAPPING/TYING MACHINE SP300	34612	9060	CADC
5	379109434	LOVESHAW BOX SEALER 14	35663	7634	CADC
6	(AB01642537)	LOVESHAW BOX SEALER 14	34144	49105	CADC
7	(AB01642535)	LOVESHAW BOX SEALER 14	34144	49105	CADC
8	46998334	LOVESHAW BOX SEALER 14	35355	9167	CADC
9	24-060	LOVESHAW BOX SEALER 14	34144	49105	CADC
10	975175	CHALLENGE CUTTING/DRILLING MACHINE MS-10A	35544	14680	CADC
11	8VE-050167	XEROX COPIER, FLOOR NONCOLOR 6155	36434	313870	CADC
12	8VE-059607	XEROX COPIER, FLOOR NONCOLOR 6155	36434	265190	CADC
13	W11-036936	XEROX COPIER, FLOOR NONCOLOR 6135	36434	87021	CADC
14	2688	STAND. REG. DOC PROC MACH, BURST 2500	34807	13313	CADC
15	94120097	STAND. REG. DOC PROC MACH, BURST 2000	34807	12317	CADC
		SHREDMASTER SHRDR/DISINTGRATR, FLOOR			
16	E6475	T400	34180	9796	CADC
		KIRK-RUDY LABEL MACH ELEC MULTIWIDTH			
17	1096-4220	KR215	35309	10600	CADC
18	47807134	LOVESHAW BOX SEALER 14	32142	5995	CADC
19	(AB01619021)	MOREN TRASH COMPACTOR, INDUSTRIAL 3000	34634	18827	CADC
20	B819N02560EW	YALE FORKLIFT, ELEC MCW030LCN24T	36483	14742	CADC
21	358700966	RAYMOND FORKLIFT, ELEC 35CSR35TT	31867	57216	CADC
22	226802	PRIME MOVER FORKLIFT, ELEC RR34B	34103	21953	CADC
23	226803	PRIME MOVER FORKLIFT, ELEC RR34B	34103	21953	CADC
24	16650	PRIME MOVER FORKLIFT, ELEC HT60WW48RU	31686	32139	CADC
25	3592	NISSAN FORKLIFT ELEC E50Y	34089	20798	CADC
26	8X130	NISSAN FORKLIFT ELEC CZ3F515	31867	57216	CADC
27	8X121	NISSAN FORKLIFT ELEC CZ3F515	31867	57216	CADC
28	SA0101956	RAYMOND FORKLIFT ELEC SA-CSR30T	37449	58845.02	CADC
29	96-AB16928	RAYMOND LIFT ORD PICKER ELEC OPC30TT95204	35459	24455	CADC
30	96-AB16929	RAYMOND LIFT ORD PICKER ELEC OPC30TT95204	35459	24455	CADC
31	97-AB19255	RAYMOND LIFT ORD PICKER ELEC OPC30TT95204	35697	25981	CADC
32	97-AB19256	RAYMOND LIFT ORD PICKER ELEC OPC30TT95204	9/24/1997	\$25,981	CADC
33	97-AB19257	RAYMOND LIFT ORD PICKER ELEC OPC30TT95204	9/24/1997	\$25,981	CADC
34	97-AB19258	RAYMOND LIFT ORD PICKER ELEC OPC30TT95204	9/24/1997	\$25,981	CADC
35	G138MB0004647AFA	CLARK FORKLIFT, GAS/DIESEL GCS25MB	5/19/1987	\$20,798	CADC
36	1X337	NISSAN FORKLIFT ELEC PE50YSC	7/12/2002	\$21,920	CADC
37	15834	SONY VIDEO RECORDER/VCR, BETA SLO325	7/30/1986	\$1,438	CADC
38	(AB01619020)	LITTLE DAVID MAIL ENV SEALER LD-4 TYPE II	3/17/1995	\$9,240	CADC
39	26987034	LITTLE DAVID MAIL ENV SEALER LD-4 TYPE II	7/2/1996	\$8,070	CADC
40	50-163C	BELL&HOWELL MAIL ENV SEALER MAILSTAR 350	10/2/2002	\$71,300	CADC
41	173	BELL&HOWELL MAIL ENV SEALER 420	10/2/2002	\$35,167	CADC
42	(AB01060755)	DOCUTRONIX MAIL OPENER 305	10/2/2002	\$12,994	CADC
43	20748	TM-MIMA WRAPPING MACHINE LP-20	9/1/1998	\$6,435	CADC
44	(AB01642460)	KARDEX FILE,HI-DENSITY,ELEC LK-S600	8/8/1994	\$12,928	CADC
45	(AB01661842)	KARDEX FILE,HI-DENSITY, MANUAL KOMPAKT	8/19/1999	\$9,330	CADC
46	(AB01619008)	RAYMOND RACK, FORMS/MAIL CD1524.5-36	11/29/1994	\$25,129	CADC

**TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)**

47	(AB01619007)	RAYMOND RACK, FORMS/MAIL CD1524.5-36	11/29/1994	\$25,129	CADC
48	(AB01619009)	RAYMOND RACK, FORMS/MAIL CD1524.5-36	11/29/1994	\$25,129	CADC
49	(AB01619006)	RAYMOND RACK, FORMS/MAIL CD1524.5-36	11/29/1994	\$25,129	CADC
50	(AB01661844)	KARDEX FILE,HI-DENSITY,ELEC LK-S80M	8/27/1999	\$24,199	CADC
51	(AB01619494)	KARDEX FILE,HI-DENSITY,ELEC LK-S80M	4/1/1994	\$9,500	CADC
52	(AB01619493)	KARDEX FILE,HI-DENSITY,ELEC LK-S80M	4/1/1994	\$9,500	CADC
53	(AB01661843)	KARDEX FILE,HI-DENSITY,ELEC LK-S80M	8/21/1999	\$18,559	CADC
157	3051186417	DOCUTRONIX MAIL OPENER 305	12/8/1986	\$12,994	CADC
158	3051186418	DOCUTRONIX MAIL OPENER 305	12/8/1986	\$12,994	CADC
159	(AB00241854)	LOVESHAW BOX SEALER 14	6/24/1993	\$49,105	CADC
160	(AB01642534)	LOVESHAW BOX SEALER 14	6/24/1993	\$49,105	CADC
161	(AB01642536)	LOVESHAW BOX SEALER 14	6/25/1993	\$49,105	CADC
162	(AB01642538)	LOVESHAW BOX SEALER 14	6/24/1993	\$49,105	CADC
54	31-0356	LOVESHAW BOX SEALER 14	4/15/1994	\$34,000	EADC
55	30-035	LOVESHAW BOX SEALER 14	2/1/1993	\$34,000	EADC
56	24-016	LOVESHAW BOX SEALER 14	9/30/1985	\$34,000	EADC
57	24-064	LOVESHAW BOX SEALER 14	9/30/1985	\$34,000	EADC
58	10953869	KIRK-RUDY LABEL MACH, ELEC KR215	9/27/1994	\$5,691	EADC
59	EVS1816	PROFOLD DOC PROCESS MACH FOLDER	9/27/1994	\$5,895	EADC
60	992064	MEDALIST DOC PROCESS MACH FOLDER 870	6/23/1999	\$6,742	EADC
61	M2902	BELL&HOWELL DOC PROC MACH FOLDER 464	9/27/1994	\$109,400	EADC
62	41579	CHESHIRE LABEL MACH, ELEC, MULTIWIDTH 595	9/27/1994	\$20,236	EADC
63	24-013	LOVESHAW BOX SEALER 14	10/1/1985	\$34,000	EADC
64	24-019	LOVESHAW BOX SEALER 14	9/30/1985	\$34,000	EADC
65	(AB01791542)	LOVESHAW BOX SEALER 14	2/1/1993	\$34,000	EADC
66	31-026	LOVESHAW BOX SEALER 14	9/1/1993	\$34,000	EADC
67	(AB01791869)	INTERLAKE CONVEYOR, ELEC	10/1/1984	\$40,000	EADC
68	(AB01791882)	INTERLAKE CONVEYOR, ELEC	8/30/1992	\$20,000	EADC
69	A467T01529V	HYSTER FORKLIFT ELEC V30XMU	6/23/1998	\$70,508	EADC
70	N444058	YALE FORKLIFT ELEC SE083	10/1/1989	\$25,000	EADC
71	N444057	YALE FORKLIFT ELEC SE083	9/1/1987	\$25,000	EADC
72	(AB0186272)	RAYMOND FORKLIFT ELEC 152 OPC 3OTT	1/30/1993	\$20,377	EADC
73	152-93-07296	RAYMOND FORKLIFT ELEC 152 OPC 3OTT	1/30/1993	\$20,377	EADC
74	(AB02355285)	RAYMOND FORKLIFT ELEC 152 OPC 3OTT	1/30/1993	\$20,377	EADC
75	060219A	KOMATSU FORKLIFT ELEC FB18SH5	12/5/1992	\$75,000	EADC
76	60131554	PITNEY BOWES MAIL MACHINE U570	11/20/1995	\$5,000	EADC
77	E118H02596V	HYSTER FORKLIFT ELEC R30F	6/23/1998	\$26,560	EADC
78	E118H02594V	HYSTER FORKLIFT ELEC R30F	6/23/1998	\$20,599	EADC
79	E118H01720R	HYSTER FORKLIFT ELEC R30F	6/23/1998	\$26,560	EADC
80	E118H02595V	HYSTER FORKLIFT ELEC R30F	6/23/1998	\$26,560	EADC
81	E118H01722R	HYSTER FORKLIFT ELEC R30F	6/23/1998	\$26,560	EADC
82	E118H01721R	HYSTER FORKLIFT ELEC R30F	6/23/1998	\$26,560	EADC
83	A186D01521G	HYSTER FORKLIFT ELEC R30CH	9/1/1987	\$23,000	EADC
84	D138H02300N	HYSTER FORKLIFT ELEC N40FR	9/24/1992	\$28,289	EADC
85	D138H02299N	HYSTER FORKLIFT ELEC N40FR	9/24/1992	\$28,289	EADC
86	D138H02301N	HYSTER FORKLIFT ELEC N40FR	9/21/1992	\$28,289	EADC
87	D114V03483V	HYSTER FORKLIFT ELEC E30XM	6/23/1998	\$20,599	EADC
88	D114V03484V	HYSTER FORKLIFT ELEC E30XM	6/23/1998	\$20,599	EADC
89	D114V03485V	HYSTER FORKLIFT ELEC E30XM	6/23/1998	\$20,599	EADC
90	060217A	KOMATSU FORKLIFT ELEC FB18SH5	12/15/1992	\$20,875	EADC

TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)

91	060216A	KOMATSU FORKLIFT ELEC FB18SH5	12/15/1992	\$20,875	EADC
92	060218A	KOMATSU FORKLIFT ELEC FB18SH5	12/15/1992	\$20,875	EADC
163	1000933	SAMUEL STRAPPING/TYING MACH AP-700EX	4/15/1994	\$7,495	EADC
164	795	LANTECH WRAPPING MACHINE Q300	9/28/1994	\$7,775	EADC
165	31-034	LOVESHAW BOX SEALER 14	4/15/1994	\$34,000	EADC
166	31-032	LOVESHAW BOX SEALER 14	4/15/1994	\$34,000	EADC
167	COH033-599	XEROX COPIER,FLOOR NONCOLOR 230DC	6/30/1999	\$18,552	EADC
168	COH035-864	XEROX COPIER,FLOOR NONCOLOR 230DC	6/30/1999	\$18,552	EADC
169	G8M-048-286	XEROX COPIER,FLOOR NONCOLOR 230DC	6/30/1999	\$18,552	EADC
170	G8M-048-350	XEROX COPIER,FLOOR NONCOLOR 230DC	6/30/1999	\$18,552	EADC
171	31-0369	LOVESHAW BOX SEALER 14	4/15/1994	\$34,000	EADC
172	31-030	LOVESHAW BOX SEALER 14	4/15/1994	\$34,000	EADC
173	2K7-002-315	XEROX DOC PROCESS MACH, JOGGER SBMF	10/2/1998	\$4,969	EADC
174	8VE-059594	XEROX COPIER,FLOOR NONCOLOR DT-135	5/9/2001	\$318,870	EADC
175	AB02518833	aisle-saver file, HI-DENSITY MANUAL CD 1000	7/23/1994	\$22,995	EADC
177	997-1165	KIRK-RUDY TABBER MO93-FD-8208			EADC
178	(AB01786288)	DOCUTRONIX MAIL OPENER 305			EADC
179	(AB02355434)	IDEAL-TRIUMPH PAPER CUTTER			EADC
104*	8021774	BESELER WRAPPING MACHINE 2420-MTB-SL	1/16/2003	\$17,000	WADC
105	2021561	BESELER WRAPPING MACHINE 2420-MTB-SL	1/16/2003	\$17,000	WADC
106*	8000718	BESELER WRAPPING MACHINE 2420-MTB-SL	1/16/2003	\$17,000	WADC
107	973292	IPM WRAPPING MACHINE 4Z301B	10/1/1987	\$5,000	WADC
108	25005	LOVESHAW BOX SEALER 14	10/1/1987	\$67,000	WADC
110	2682	STANDARD REG. DOC PROC/BURST MACH 2000	10/1/1987	\$4,200	WADC
111	G27116698	PROCUT CUTTING/DRILLING MACHINE 265MPS	10/12/1994	\$16,965	WADC
112	(AB01849866)	LITTON COVEYOR, POWER ROLLER, ELEC	10/1/1987	\$2,500	WADC
113	(AB01852183)	LITTON COVEYOR, POWER ROLLER, ELEC	10/1/1987	\$2,500	WADC
114	5136	AMERICAN INTL TRASH COMPCTR, INDUSTRIAL 536	10/1/1988	\$33,000	WADC
115	75	GERRARD STRAPPER , BOX, FOOT OPRTD TPS200	6/30/1997	\$7,750	WADC
117	D118D01590J	HYSTER FORKLIFT ELEC R30E	1/1/1989	\$13,500	WADC
118	55YE10214	KONICA COPIER, FLOOR, NONCOLOR 7045	1/22/2003	\$10,950	WADC
119	55YE05164	KONICA COPIER, FLOOR, NONCOLOR 7045	1/22/2003	\$10,950	WADC
120	55YE10193	KONICA COPIER, FLOOR, NONCOLOR 7045	1/22/2003	\$10,950	WADC
121	55YE10223	KONICA COPIER, FLOOR, NONCOLOR 7045	1/22/2003	\$10,950	WADC
122	94G0305F	PULSE PAK GENERAT., MOBILE FER10018865T	10/1/1987	\$2,500	WADC
123	88F3094	FERROCHARGER GENERAT. MOBILE GTC18865T1	10/1/1987	\$1,300	WADC
124	88F3097	FERROCHARGER GENERAT. MOBILE GTC18865T1	10/1/1987	\$1,300	WADC
125	88F3098	FERROCHARGER GENERAT. MOBILE GTC18865T1	10/1/1987	\$1,300	WADC
126	87764	PFE DOC PROC MACH, INSERTER A1334AA	10/1/1987	\$68,981	WADC
127	88F3096	FERROCHARGER GENERAT. MOBILE GTC18865T1	10/1/1987	\$1,300	WADC
128	88F3095	FERROCHARGER GENERAT. MOBILE GTC18865T1	10/1/1987	\$1,300	WADC
129	88F3099	FERROCHARGER GENERAT. MOBILE GTC12725T1	10/1/1987	\$1,300	WADC
130	88F3101	FERROCHARGER GENERAT. MOBILE GTC12725T1	10/1/1987	\$1,300	WADC
131	88F3100	FERROCHARGER GENERAT. MOBILE GTC12725T1	10/1/1987	\$1,300	WADC
132	TF165842	SPEEDAIRE COMPRSSR, AIR, NONPORT. 3Z494A2	7/1/1988	\$2,000	WADC
133	D118D01591J	HYSTER FORKLIFT ELEC R30E	10/1/1987	\$13,500	WADC
134	D118D01589J	HYSTER FORKLIFT ELEC R30E	7/1/1988	\$13,500	WADC
135	A186D01625J	HYSTER FORKLIFT ELEC R30CH	7/1/1988	\$13,500	WADC
136	A186D01623J	HYSTER FORKLIFT ELEC R30CH	8/1/1988	\$13,500	WADC

**TECHNICAL EXHIBIT 3-1
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137	B160V02565N	HYSTER FORKLIFT ELEC J35B	10/12/1994	\$13,500	WADC
138	C108V06833J	HYSTER FORKLIFT ELEC E40XL-27	7/1/1988	\$13,500	WADC
139	C108V06834J	HYSTER FORKLIFT ELEC E40XL-27	7/1/1988	\$13,500	WADC
140	C108V06825J	HYSTER FORKLIFT ELEC E40XL-27	7/1/1988	\$13,500	WADC
141	032LK0061	BAUM CUTTING/DRILLING MACHINE ND5AS3	12/15/1998	\$9,785	WADC
142	26003	LOVESHAW BOX SEALER 14	10/1/1987	\$67,000	WADC
143	26004	LOVESHAW BOX SEALER 14	10/1/1987	\$67,000	WADC
145	973281	IPM WRAPPING MACHINE 4Z301B	10/1/1987	\$5,000	WADC
146	7000687	BESLER WRAPPING MACHINE 2420-MTB-SL	1/16/2003	\$17,000	WADC
147	1087	OMATION MAIL OPENER 206	10/15/2002	\$6,000	WADC
149	(AB01852189)	LITTON COVEYOR, POWER ROLLER, ELEC	10/1/1987	\$2,500	WADC
150	(AB01852190)	LITTON COVEYOR, POWER ROLLER, ELEC	10/1/1987	\$5,000	WADC
151	(AB01852191)	LITTON COVEYOR, POWER ROLLER, ELEC	10/1/1987	\$5,000	WADC
152	(AB01852192)	LITTON COVEYOR, POWER ROLLER, ELEC	10/1/1987	\$2,500	WADC
154	6200056	SHARP COPIER, FLOOR, NONCOLOR AR407	10/1/1988	\$10,350	WADC
155	136062	TAYLOR-DUNN TRUCK, UTILITY, ELEC SC159	6/2/1999	\$3,562	WADC
156	UL22113	EASY GO TRUCK UTILITY ELEC XI640	8/1/1988	\$3,000	WADC
180	30012757	DELETED -- NOT AVAILABLE AS GFE			WADC
182	37004278	XEROX COPIER, FLOOR NONCOLOR 7085			WADC
184	2Y3009644	XEROX COPIER, FLOOR NONCOLOR 5053			WADC
185	2Y3009647	XEROX COPIER, FLOOR NONCOLOR 5053			WADC
186	2Y3009648	XEROX COPIER, FLOOR NONCOLOR 5053			WADC
187	2Y5044895	XEROX COPIER, FLOOR NONCOLOR 5053			WADC
188	4000470	BESSELER T-20-12 SINGLE PHASE 12" HEAT TUNNEL			WADC
189*	8021778	BESSELER T-20-12 SINGLE PHASE 12" HEAT TUNNEL			WADC
190	520484	NEOPOST METER SM94			WADC
191	WP702585	NEOPOST SCALE SM94			WADC
192	504484	NEOPOST METER SM94			WADC
193	WP701124	NEOPOST SCALE SM94			WADC
	HR 29341 2 2				
500	KE	EXIDE BATTERY CHARGER ES3 18 950	07/01/85	\$1,300	EADC
	HR 29341 2 1				
501	KE	EXIDE BATTERY CHARGER ES3 18 950	07/01/85	\$1,300	EADC
502	HR 29077 2 01	EXIDE BATTERY CHARGER ES3 18 680	07/01/85	\$1,300	EADC
503	HR 029342 2 4	EXIDE BATTERY CHARGER ES3 18 680	07/01/85	\$1,300	EADC
504	HR 029342 2 3	EXIDE BATTERY CHARGER ES3 18 680	07/01/85	\$1,300	EADC
506	HR 029342 2 2	EXIDE BATTERY CHARGER ES3 18 680	07/01/85	\$1,300	EADC
507	HR 029342 2 1	EXIDE BATTERY CHARGER ES3 18 680	07/01/85	\$1,300	EADC
508	WK1093	EXIDE BATTERY CHARGER W3 24 680	04/08/00	\$1,300	EADC
509	HR 77878 2 01	EXIDE BATTERY CHARGER G3 12 865B	07/01/85	\$1,300	EADC
510	93L0222F	GNB BATTERY CHARGER FER100 12 865 T1	09/01/92	\$1,300	EADC
511	93L0304F	GNB BATTERY CHARGER FER100 12 865 T1	09/01/92	\$1,300	EADC
512	94A0072F	GNB BATTERY CHARGER FER100 12 865 T1	09/01/92	\$1,300	EADC
513	92K 5896	GNB BATTERY CHARGER GTCII18 750T1	12/01/92	\$1,300	EADC
514	92K 5895	GNB BATTERY CHARGER GTCII18 750T1	12/01/92	\$1,300	EADC
515	92K 5894	GNB BATTERY CHARGER GTCII18 750T1	12/01/92	\$1,300	EADC
516	92K 5890	GNB BATTERY CHARGER GTCII18 750T1	12/01/92	\$1,300	EADC
517	I PIU924908	C&D BATTERY CHARGER FR12HK850M	02/07/94	\$1,300	EADC
518	I PIU924907	C&D BATTERY CHARGER FR12HK850M	02/07/94	\$1,300	EADC
519	I PIU924906	C&D BATTERY CHARGER FR12HK850M	02/07/94	\$1,300	EADC

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520	YLD 3684	YALE BATTERY CHARGER 3YTF 18 775	07/01/85	\$1,300	EADC
521	YLD 3685	YALE BATTERY CHARGER 3YTF 18 775	07/01/85	\$1,300	EADC
522	75717 YTT	YALE BATTERY CHARGER 3YTF 18 775	07/01/85	\$1,300	EADC
523	01X04929	CEN BATTERY CHARGER 18V0750H3D	01/01/02	\$1,300	EADC
524	MIE61K98V	SYMBOL 4 SLOT CRADLE BATTERY CHARGER			WADC
525	N9J20743	SCALE NCI 7620			WADC
526	N9J20745	SCALE NCI 7620			WADC
527	PR0502365-02	Prism Jet Mail II InkJet Printing 0000J200	5/22/2002	\$26,750	WADC
528	PR0502365-01	Prism Jet Mail II InkJet Printing 0000JP00	5/22/2002	\$26,750	WADC
529	502 5991	Kirk-Rudy Model 215V-20	5/22/2002	\$11,750	WADC
530	502 5992	Kirk-Rudy Model 215V-20	5/22/2002	\$11,750	WADC
531	502 1488	Kirk-Rudy Model 314-12	5/22/2003	\$3,900	WADC
532	502 1487	Kirk-Rudy Model 314-12	5/22/2003	\$3,900	WADC
534	502 281	Kirk-Rudy Model 319 dryer table	5/22/2002	\$1,850	WADC
535	502-282	Kirk-Rudy Model 319 dryer table	5/22/2002	\$1,850	WADC
536	2208	Mailtech Model LP360-3 dual head dryer	5/22/2002	\$5,750	WADC
537	2207	Mailtech Model LP360-3 dual head dryer	5/22/2002	\$5,750	WADC
538	CILN # MI0059	Kirk-Rudy Model Ramp Stacker	5/22/2002	\$21,500	WADC
539	CILN # MI0060	Prism Jet Mail II Stacker control hardware & software	5/22/2002	\$2,500	WADC
540	502 890	Kirk-Rudy 496F Friction Feeder	5/22/2002	\$4,500	WADC
541	502 891	Kirk-Rudy 496F Friction Feeder	5/22/2002	\$4,500	WADC

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	Category	Serial Number	Product Name	ADC
200	NCI	N9J20752	NCI Postal Wgt Classifier 7620-50	EADC
201	NCI	N9J20759	NCI Postal Wgt Classifier 7620-50	EADC
202	NCI	N9I21213	NCI Postal Wgt Classifier 7620-50	EADC
203	NCI	N9J20751	NCI Postal Wgt Classifier 7620-50	EADC
204	SLOT CMB Cradle	MIE49L05H	LDT/LRT 4 Slot CMB Cradle 3866-100	EADC
205	SCANNER	SM53DC1	LS40071-I100 / USB Scanner	EADC
206	SCANNER	SM58BB3	LS40071-I100 / USB Scanner	EADC
207	SCANNER	SM58BW9	LS40071-I100 / USB Scanner	EADC
208	SCANNER	SM58CC7	LS40071-I100 / USB Scanner	EADC
209	SCANNER	SM58CD6	LS40071-I100 / USB Scanner	EADC
210	SCANNER	SM58CB4	LS40071-I100 / USB Scanner	EADC
211	SCANNER	SM58AY1	LS40071-I100 / USB Scanner	EADC
212	SCANNER	SM58A4	LS40071-I100 / USB Scanner	EADC
213	SCANNER	SM53CD6	LS40071-I100 / USB Scanner	EADC
214	SCANNER	SM58BE7	LS40071-I100 / USB Scanner	EADC
215	SCANNER	SM58JP5	LS40071-I100 / USB Scanner	EADC
216	SCANNER	SM58JU1	LS40071-I100 / USB Scanner	EADC
217	SCANNER	SM58JM9	LS40071-I100 / USB Scanner	EADC
218	SCANNER	SM58JU0	LS40071-I100 / USB Scanner	EADC
219	SCANNER	SM58JU5	LS40071-I100 / USB Scanner	EADC
220	SCANNER	SM58JT6	LS40071-I100 / USB Scanner	EADC
221	SCANNER	SM58JT1	LS40071-I100 / USB Scanner	EADC
222	SCANNER	SM58JN2	LS40071-I100 / USB Scanner	EADC
223	SCANNER	SM58JT4	LS40071-I100 / USB Scanner	EADC
224	SCANNER	SM58JN3	LS40071-I100 / USB Scanner	EADC
225	SCANNER	SM58BG1	LS40071-I100 / USB Scanner	EADC
226	SCANNER	SM58BD4	LS40071-I100 / USB Scanner	EADC
227	SCANNER	SM53BW2	LS40071-I100 / USB Scanner	EADC
228	SCANNER	SM58DH5	LS40071-I100 / USB Scanner	EADC
229	CYCLONE SCANNER	SM1E61C64T	USB + Synapse Interface M2007-I200	EADC
230	CYCLONE SCANNER	SM1E61C65R	USB + Synapse Interface M2007-I200	EADC
231	CYCLONE SCANNER	SM1E61C81F	USB + Synapse Interface M2007-I200	EADC
232	CYCLONE SCANNER	SM1E61C74D	USB + Synapse Interface M2007-I200	EADC
237	PRINTER	8VB 059594	XEROX 6155 PRINTENGINE	EADC
238	ACCESSORY	3UW93700024	DIGITAL SCIENCE DC210 ZOOM	EADC
239	PRINTER	SGB95AGPVV	HP OFFICEJET R80XI	CADC
240	PRINTER	USGZ03313	HP LASERJET 2100XI	CADC
241	PRINTER	USGR008825	HP LASERJET 2100XI	CADC
242	PRINTER	USC4701290	HP DESKJET 1200C (C1676A)	CADC

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	Category	Serial Number	Product Name	ADC
243	ACCESSORY	98082500579	INTERMEC CORP. INTERMEC CORP JANUS JD2020C	CADC
244	ACCESSORY	9409900478	INTERMEC CORP. COMMUNICATION DOCK JD2010	CADC
245	ACCESSORY	11109900210	INTERMEC CORP. COMMUNICATION DOCK JD2010	CADC
246	ACCESSORY	95091800196	INTERMEC CORP. INTERMEC CORP JANUS JD2020C	CADC
247	ACCESSORY	95112000990	INTERMEC CORP. INTERMEC CORP JANUS JD2020C	CADC
248	ACCESSORY	98082500719	INTERMEC CORP. INTERMEC CORP JANUS JD2020C	CADC
249	ACCESSORY	98082500606	INTERMEC CORP. INTERMEC CORP JANUS JD2020C	CADC
250	CHARGER	6109900132	JZ2010C 4-PACK BATTERY CHARGER	CADC
251	MODEM	3460533	MULTI-TECH SYSTEMS INC. MT932BA	CADC
252	PRINTER	USNC146986	HP LASERJET 4000TN	CADC
253	PRINTER	1490	SCITEX DIGITAL PRINTING INC. SCITEX 5120	CADC
254	PRINTER	354870	DATASOUTH COMPUTER CORP. DOCUMAX	CADC
256	PRINTER	SG5511J0J7	HP DESKJET 660C	CADC
257	PRINTER	30215820	EPSON AMERICA INC. LQ-1050	CADC
258	PRINTER	USTC064511	HP LASERJET 4 C2001A	CADC
259	PRINTER	SG55U1N138	HP DESKJET 660C	CADC
260	PRINTER	USB1055501	HP LASERJET 5000N	CADC
261	PRINTER	USCC026230	HP LASERJET 8100	CADC
262	PRINTER	WII036936	XEROX SUNSYSTEM	CADC
263	PRINTER	USNC149726	HP LASERJET 4000TN	CADC
264	PRINTER	USNC185819	HP LASERJET 4000TN	CADC
265	PRINTER	8VE-050167	XEROX SUNSYSTEM	CADC
267	PRINTER	8VE-059607	XEROX SUNSYSTEM	CADC
268	PRINTER	01T1478	IBM 6400 (U48)	CADC
269	PRINTER	PR0602365-01	PRISM - MODEL J200 (WITH STACKER)	CADC
270	PRINTER	PR0602365-05	PRISM - MODEL J200	CADC
271	PRINTSHARE	I-9720	INMAC PRINTSHARE DEVICE 803230	CADC
272	PROTOCOL CONVERTER	71194045	BLACK BOX CORP. PCD40A	CADC
273	SCANNER	95112100597	INTERMEC CORP JANUS 2020	CADC
274	SCANNER	95112100579	INTERMEC CORP JANUS 2020	CADC
275	SCANNER	95112100551	INTERMEC CORP JANUS 2020	CADC
276	SCANNER	95110300051	INTERMEC CORP JANUS 2020	CADC
277	SCANNER	95110300041	INTERMEC CORP JANUS 2020	CADC
278	SCANNER	95111700463	INTERMEC CORP JANUS 2020	CADC
279	SCANNER	95111700488	INTERMEC CORP JANUS 2020	CADC
280	SCANNER	95112100543	INTERMEC CORP JANUS 2020	CADC
281	SCANNER	95112100597	INTERMEC CORP. 2020D	CADC

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	Category	Serial Number	Product Name	ADC
282	SCANNER	95112100526	INTERMEC CORP JANUS 2020	CADC
283	SCANNER	18109900431	INTERMEC CORP JANUS 2010	CADC
284	SCANNER	18609900431	INTERMEC CORP JANUS 2010	CADC
285	SCANNER	18109900435	INTERMEC CORP JANUS 2010	CADC
286	SCANNER	18109900452	INTERMEC CORP JANUS 2010	CADC
287	SCANNER	18609900433	INTERMEC CORP JANUS 2010	CADC
288	SCANNER	13609900525	INTERMEC CORP JANUS 2010	CADC
289	SCANNER	18609900430	INTERMEC CORP JANUS 2010	CADC
290	SCANNER	98110900067	INTERMEC CORP JANUS 2010	CADC
291	SCANNER	3099280839	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
292	SCANNER	3099280829	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
293	SCANNER	3099280842	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
294	SCANNER	3099280935	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
295	SCANNER	3099280835	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
296	SCANNER	3099280843	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
297	SCANNER	3099280841	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
298	SCANNER	3099290271	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
299	SCANNER	3099290139	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
300	SCANNER	3099280838	METROLOGIC INSTRUMENTS INC. LASER BAR CODE SCANNER MS6720	CADC
301	SCANNER	18109900438	INTERMEC CORP. INTERMEC CORP JANUS 2010	CADC
302	SCANNER	18609900437	INTERMEC CORP. INTERMEC CORP JANUS 2010	CADC
303	SCANNER	95013000003	INTERMEC CORP. INTERMEC CORP JANUS 2020	CADC
304	UPS	58399	INTERMEC CORP. 058399	CADC
305	UPS	058399#2	INTERMEC CORP. 058399	CADC
306	UPS	058399#3	INTERMEC CORP. 058399	CADC
307	UPS	058399#4	INTERMEC CORP. 058399	CADC
308	UPS	AS0217231160	AMERICAN POWER CONVERSN CORP SMART UPS	CADC
309	DISK DRIVE	PJBJ2920Y9	IOMEGA CORP. ZIP PLUS Z100P2	CADC
310	DISK DRIVE	PJBJ2920F1	IOMEGA CORP. ZIP PLUS Z100P2	CADC
311	FAX DEVICE	UBL25214	CANON U.S.A. INC. FAX-L775	CADC
312	MINIHUB	50031596	BLACK BOX LE2650A MINIHUB	CADC
313	MODEM	22SBBBT8QH77	U.S. ROBOTICS INC. SPORTSTER 56K	CADC
314	MODEM	22SBB3C989R0	U.S. ROBOTICS INC. SPORTSTER 56K	CADC

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	Category	Serial Number	Product Name	ADC
315	MODEM	2INZ2817CPGJ	U.S. ROBOTICS INC. SPORTSTER 56K	CADC
316	PRINTER	USB8903308	HP DESKJET 1600C (C3540A)	CADC
317	PRINTER	93010584	NCR CORP. 0102	CADC
318	PRINTER	USBC194880	HP LASERJET 4 C2001A	CADC
319	PRINTER	412B0094693	OKIDATA CORP. MICROLINE 591	CADC
320	PRINTER	SG55H1C1RR	HP DESKJET 660C	CADC
321	PRINTER	US48M150XM	HP DESKJET 560C (C2168A)	CADC
322	PRINTER	USNC167132	HP LASERJET 4000TN	CADC
323	PRINTER	254409005	BCC SOFTWARE INC. TRAYMATE II	CADC
324	PRINTER	SJPCD014238	HP 4500DN COLORED PRINTER	CADC
325	PRINTER	56754	INMAC CORP. BUFFERED 4-PORT	CADC
326	PRINTER	USGR008813	HP LASERJET 2100XI	CADC
327	PRINTER	01T1476	IBM 6400 (U47)	CADC
328	PRINTER	01T1482	IBM 6400 (U45)	CADC
329	PRINTER	01T1518	IBM 6400 (U46)	CADC
330	PRINTSHARE DEVICE		INMAC CORP. BUFFERED 4-PORT	CADC
331	PRINTSHARE DEVICE		INMAC PRINTSHARE DEVICE 803230	CADC
332	ROUTER	44008789	CISCO SYSTEMS INC. CISCO 4000 ROUTER	CADC
333	SCANNER	SG67C2202Z	HP SCANJET 4C	CADC
334	SCANNER	7002745	CAERE CORP. 721	CADC
335	SCANNER	7002735	CAERE CORP. 721	CADC
336	SCANNER	7002736	CAERE CORP. 721	CADC
337	SCANNER	7002741	CAERE CORP. 721	CADC
338	SCANNER	7002742	CAERE CORP. 721	CADC
339	SCANNER	1021A003693	CAERE CORP. 1021	CADC
340	SCANNER	7002751	CAERE CORP. 721	CADC
341	SCANNER	1021A003701	CAERE CORP. 1021	CADC
342	SCANNER	7002753	CAERE CORP. 721	CADC
343	SCANNER	7002766	CAERE CORP. 721	CADC
344	SCANNER	7002743	CAERE CORP. 721	CADC
345	SCANNER	7002738	CAERE CORP. 721	CADC
346	SCANNER	7002732	CAERE CORP. 721	CADC
347	SCANNER	7002755	CAERE CORP. 721	CADC
348	SCANNER	7002756	CAERE CORP. 721	CADC
349	SCANNER	7002750	CAERE CORP. 721	CADC
350	SCANNER	7002739	CAERE CORP. 721	CADC
351	SCANNER	7002729	CAERE CORP. 721	CADC
352	SCANNER	7002763	CAERE CORP. 721	CADC
353	SCANNER	7002734	CAERE CORP. 721	CADC
354	SCANNER	1021A003699	CAERE CORP. 1021	CADC
355	SCANNER	1021A003692	CAERE CORP. 1021	CADC
356	SCANNER	7002740	CAERE CORP. 721	CADC
357	SCANNER	7002733	CAERE CORP. 721	CADC
358	SCANNER	7002744	CAERE CORP. 721	CADC

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	Category	Serial Number	Product Name	ADC
359	SCANNER	1021A003698	CAERE CORP 1021	CADC
360	SCANNER	7002759	CAERE CORP. 721	CADC
361	SCANNER	3418A31534	HP SCANJET IICX	CADC
362	SERVER	H9NX7	DELL POWEREDGE 2300	CADC
363	SERVER	UW9MA	DELL POWEREDGE 4300	CADC
364	SERVER	CL1D7	DELL POWEREDGE 4300	CADC
365	SWITCH	FAB0331U112	CISCO SYSTEMS INC. 24PT 10MB ST W/2 100BASE TX WS-C1924-A	CADC
366	SWITCH	FAB0336T08K	CISCO SYSTEMS INC. 24PT 10MB ST W/2 100BASE TX WS-C1924-A	CADC
367	SWITCH	FAB03311S0ZK	CISCO SYSTEMS INC. 24PT 10MB ST W/2 100BASE TX WS-C1924-A	CADC
368	SWITCH	FAB0331U12H	CISCO SYSTEMS INC. 24PT 10MB ST W/2 100BASE TX WS-C1924-A	CADC
369	SWITCH	SCA0440046G	CISCO SYSTEMS INC. CATALYST 6500	CADC
370	SWITCH	FAB0534M08U	CISCO CATALYST 3500 XL	CADC
371	UPS	W920446488	SMART-UPS 600	CADC
372	UPS	S94032084374	AMERICAN POWER CONVERSN CORP. SMART-UPS 900	CADC
373	UPS	QS9940123628	AMERICAN POWER CONVERSN CORP. SMART-UPS 1400	CADC
374	UPS	S93060539829	SMART-UPS 1250	CADC
375	PRINTER	USNC148645	HP LASERJET 4000TN	CADC
376	PRINTER	USNC221228	HP LASERJET 4000TN	CADC
377	PRINTER	1689669	HP LASERJET III 33449A	CADC
378	PRINTER	USTC064845	HP LASERJET 4 C2001A	CADC
379	PRINTER	USBC194876	HP LASERJET 4 C2001A	CADC
380	FAX DEVICE	11182738	LANIER WORLDWIDE INC. 4900AG	CADC
381	PRINTER	SG47G151B6	HP DESKJET 560C (C2168A)	CADC
382	PRINTER	USHB147222	HP LASERJET 5P C3150A	CADC
383	PRINTER	USCC026229	HP LASERJET 8100	CADC
384	PRINTER	USNC219364	HP LASERJET 4000TN	CADC
385	PRINTER	USNC207252	HP LASERJET 4000TN	CADC
386	SWITCH	FAB0336T08T	CISCO SYSTEMS INC. 24PT 10MB ST W/2 100BASE TX WS-C1924-A	CADC
387	SWITCH	FAB0437S42R	CISCO SYSTEMS INC. CATALYST 2924 XL	CADC
389	PRINTER	USNC217631	HP LASERJET 4000TN	CADC
390	PRINTER	USHB147215	HP LASERJET 5P C3150A	CADC
391	PRINTER	USTC064412	HP LASERJET 4 C2001A	CADC
392	FAX DEVICE	UFW49517	CANON U.S.A. INC. L-8500	CADC
393	FAX DEVICE	2961200146	PANASONIC (INDUSTRIAL) CO. PANAFAX UF-770	CADC
394	PRINTER	USTC064968	HP LASERJET 4 C2001A	CADC
395	PRINTER	263455	HP LASERJET III 33449A	CADC
396	PRINTER	USTC064898	HP LASERJET 4 C2001A	CADC
397	PRINTER	USHB109739	HP LASERJET 5P C3150A	CADC
398	PRINTER	USTC064972	HP LASERJET 4 C2001A	CADC

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(REVISED 5/13/03)

	Category	Serial Number	Product Name	ADC
399	PRINTER	USHB142321	HP LASERJET 5P C3150A	CADC
400	PRINTER	409D0554897	OKIDATA CORP. MICROLINE 321	CADC
401	PRINTER	USNC197186	HP LASERJET 4000TN	CADC
402	PRINTER	USNC148638	HP LASERJET 4000TN	CADC
403	PRINTER	JPBK131027	HP LASERJET 4050	CADC
404	PRINTER	USNC185975	HP LASERJET 4000TN	CADC
405	PRINTER	41-54914	LEXMARK INTN"L OPTRA T612	CADC
406	SCANNER	7002758	CAERE CORP. 721	CADC
407	SCANNER	7002754	CAERE CORP. 721	CADC
408	SCANNER	7002761	CAERE CORP. 721	CADC
409	SCANNER	7002760	CAERE CORP. 721	CADC
410	SCANNER	7002749	CAERE CORP. 721	CADC
411	SCANNER	7002752	CAERE CORP. 721	CADC
412	SCANNER	7002765	CAERE CORP. 721	CADC
413	SCANNER	7002737	CAERE CORP. 721	CADC
414	SCANNER	7002764	CAERE CORP. 721	CADC
415	SCANNER	7002757	CAERE CORP. 721	CADC
416	SCANNER	7002748	CAERE CORP. 721	CADC
417	SCANNER	1021A003695	CAERE CORP. 1021	CADC
418	SCANNER	1021A003700	CAERE CORP. 1021	CADC
419	SCANNER	7002762	CAERE CORP. 721	CADC
420	SCANNER	7002747	CAERE CORP. 721	CADC
421	SCANNER	1021A003697	CAERE CORP. 1021	CADC
422	SCANNER	1021A003696	CAERE CORP. 1021	CADC
423	SCANNER	1021A003694	CAERE CORP. 1021	CADC
424	SCANNER	7002767	CAERE CORP. 721	CADC
425	UPS	U1170KW00252	SQUARE D CO. TOPAZ 88051	CADC
426	PRINTER	B2KEN2750A	OKIDATA CORP. OKIDATA OL600E	CADC
427	PRINTER	USDF007350	HP LASERJET 6MP	CADC
428	PRINTER	911B2564898	OKIDATA CORP. MICROLINE 320 TURBO	CADC
429	SERVER	9XSN0117US	NEC AMERICA INC. EXPRESS 5800	CADC
430	SERVER	153430B	DELL POWEREDGE 1300	CADC
431	UPS	WM0137002978	AMERICAN POWER CONVERSN CORP. MATRIX 5000	CADC
432	UPS	WS9939019060	AMERICAN POWER CONVERSN CORP. SMART-UPS 1000	CADC
433	FAX DEVICE	1970500355	PANASONIC (INDUSTRIAL) CO. PANAFAX UF-880	CADC
434	PRINTER	USKB208900	HP LASERJET 5M C3917A	CADC
435	PRINTER	MY49Q2MOSB	HP DESKWRITER 320	CADC
436	PRINTER	SG55H1C1RP	HP DESKJET 660C	CADC
437	PRINTER	USHB109712	HP LASERJET 5P C3150A	CADC
438	PRINTER	261568	HP LASERJET III 33449A	CADC
439	PRINTER	263447	HP LASERJET III 33449A	CADC
440	PRINTER	USHB147124	HP LASERJET 5P C3150A	CADC
441	PRINTER	USGR008836	HP LASERJET 2100XI	CADC
442	PRINTER	USBC015407	HP LASERJET 8100	CADC

TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)

	Category	Serial Number	Product Name	ADC
443	PRINTER	90230299	FARGO 81852	CADC
444	PRINTER	SGB95AGPWW	HP OFFICEJET R80XI	CADC
445	PRINTER	USGR008816	HP LASERJET 2100XI	CADC
446	FAX DEVICE	MY04FE40FH	HEWLETT-PACKARD - MODEL 920	CADC
447	PRINTER	Q0166599	QMS INC. 2425	CADC
448	PRINTER	USNC185665	HP LASERJET 4000TN	CADC
449	SCANNER	SG0BK2613X	HP SCANJET ADF - MODEL C7670A	CADC
451	PRINTER	SG6511P0NN	HP DESKJET 600C	WADC
452	PRINTER	Q0102628	QMS 1725 LASER PRINT SYSTEM	WADC
457	ACCESSORY	95112000982	INTERMEC CORP JANUS JD2020C	WADC
458	PRINTER	USDG085916	HP LASERJET 1100A XI	WADC
459	PRINTER	USFG012962	HP LASERJET 1100A XI	WADC
460	PRINTER	USFG013075	HP LASERJET 1100A XI	WADC
461	PRINTER	USFG013091	HP LASERJET 1100A XI	WADC
462	PRINTER	USFG013095	HP LASERJET 1100A XI	WADC
463	PRINTER	USFG013102	HP LASERJET 1100A XI	WADC
464	UPS	FS9908001714	AMER. POWER CONVERSION CORP SMART-UPS SU1400NET	WADC
465	UPS	FS9908001772	AMER. POWER CONVERSION CORP SMART-UPS SU1400NET	WADC
466	PRINTER	8DKALL14369	PANASONIC KXP1191	WADC
467	PRINTER	OG20A31972	EPSOM AMERICA INC DFX-5000	WADC
468	PRINTER	JPBK043898	HP LASERJET 4 C2001A	WADC
469	PRINTER	2JMBEFF53430	PANASONIC KXP1124I	WADC
470	PRINTER	3HSBNF72762	Panasonic KXP2123	WADC
471	PRINTER	USTC114885	HP LASERJET 4 C2001A	WADC
472	PRINTER	USTC064597	HP LASERJET 4 C2001A	WADC
473	PRINTER	USTC064965	HP LASERJET 4 C2001A	WADC
474	PRINTER	USTC122753	HP LASERJET 4 C2001A	WADC
475	PRINTER	USTC064604	HP LASERJET 4 C2001A	WADC
476	SCANNER	SG0BK2612Y	HP SCANJET 6250CXI	WADC
477	PRINTER	12-00706	LEXMARK INTN"L OPTRA T520	WADC
478	PRINTER	12-00516	LEXMARK INTN"L OPTRA T520	WADC
479	PRINTER	12-00530	LEXMARK INTN"L OPTRA T520	WADC
480	PRINTER	12-00505	LEXMARK INTN"L OPTRA T520	WADC
600	SCAN HEAD	M53DHO	SYMBOL LS-40071	WADC
601	SCAN HEAD	M58KJ3	SYMBOL LS-40071	WADC
602	SCAN HEAD	M58KK7	SYMBOL LS-40071	WADC
603	SCAN HEAD	M58KH1	SYMBOL LS-40071	WADC
604	SCAN HEAD	M58DCO	SYMBOL LS-40071	WADC
605	SCAN HEAD	M58KH8	SYMBOL LS-40071	WADC
606	SCAN HEAD	M58KJ1	SYMBOL LS-40071	WADC
607	SCAN HEAD	M58KK2	SYMBOL LS-40071	WADC
608	SCAN HEAD	M58KG6	SYMBOL LS-40071	WADC
609	SCAN HEAD	M58KG9	SYMBOL LS-40071	WADC
610	SCAN HEAD	M58CW9	SYMBOL LS-40071	WADC
611	SCAN HEAD	M53AR5	SYMBOL LS-40071	WADC

**TECHNICAL EXHIBIT 3-1
GOVERNMENT-FURNISHED ADP EQUIPMENT
(REVISED 5/13/03)**

	Category	Serial Number	Product Name	ADC
612	SCAN HEAD	M53DBO	SYMBOL LS-40071	WADC
613	SCAN HEAD	M53DB8	SYMBOL LS-40071	WADC
614	SCAN HEAD	M58KH4	SYMBOL LS-40071	WADC
615	SCAN HEAD	M58KG7	SYMBOL LS-40071	WADC
616	SCAN HEAD	M1E61C59E	SYMBOL M2007-1200 CYCLONE	WADC
617	SCAN HEAD	M1E61C82Y	SYMBOL M2007-1200 CYCLONE	WADC
618	KEYBRD WDG	00B00M61A	SYMBOL LL-500-1200-526	WADC
619	KEYBRD WDG	00B00M12G	SYMBOL LL-500-1200-526	WADC
620	KEYBRD WDG	00B00M66B	SYMBOL LL-500-1200-526	WADC
621	KEYBRD WDG	00A99K00D	SYMBOL LL-500-1200-502	WADC
622	KEYBRD WDG	00A99K11A	SYMBOL LL-500-1200-502	WADC
623	KEYBRD WDG	00A99K10C	SYMBOL LL-500-1200-502	WADC
624	KEYBRD WDG	00A99K08K	SYMBOL LL-500-1200-502	WADC
625	KEYBRD WDG	00A99J95V	SYMBOL LL-500-1200-502	WADC
626	KEYBRD WDG	00A99K08C	SYMBOL LL-500-1200-502	WADC
627	KEYBRD WDG	00A99K09L	SYMBOL LL-500-1200-526	WADC
628	PC	U226JYFXD562	COMPAQ EVO510	WADC
629	PC	U243KN8XA225	COMPAQ EVO510	WADC
630	PC	U243KN8XA197	COMPAQ EVO510	WADC
631	PC	U226JYFB723	COMPAQ EVO500	WADC
632	PC	X228JYFXC425	COMPAQ EVO500	WADC
633	PC	U226JYFXE365	COMPAQ EVO500	WADC
634	PC	U226JYFXC337	COMPAQ EVO500	WADC
635	PC	U226JYFXB663	COMPAQ EVO500	WADC
636	PC	U226JYFXE474	COMPAQ EVO500	WADC
637	PC	U226JYFXA274	COMPAQ EVO500	WADC

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor



William W. Gross
Director

Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 1994-2545
Revision No.: 20
Date of Last Revision: 07/26/2002

State: Virginia

Area: Virginia Counties of Albemarle, Amelia, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Charlottesville, Chesterfield, Colonial Hgts, Cumberland, Dinwiddie, Essex, Fluvanna, Goochland, Greensville, Hanover, Henrico, Hopewell, King William, King and Queen, Lancaster, Louisa, Lunenburg, Mecklenburg, Middlesex, New Kent, Northumberland, Nottoway, Orange, Petersburg, Powhatan, Prince Edward, Prince George, Richmond, Sussex, Westmoreland

**** Fringe Benefits Required Follow the Occupational Listing ****

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
01000	Administrative Support and Clerical Occupations	
01011	Accounting Clerk I	9.45
01012	Accounting Clerk II	10.49
01013	Accounting Clerk III	12.75
01014	Accounting Clerk IV	16.33
01030	Court Reporter	13.59
01050	Dispatcher, Motor Vehicle	13.93
01060	Document Preparation Clerk	12.16
01070	Messenger (Courier)	9.46
01090	Duplicating Machine Operator	12.16
01110	Film/Tape Librarian	11.74
01115	General Clerk I	8.77
01116	General Clerk II	10.33
01117	General Clerk III	12.96
01118	General Clerk IV	17.12
01120	Housing Referral Assistant	16.05
01131	Key Entry Operator I	10.71
01132	Key Entry Operator II	12.52
01191	Order Clerk I	12.06
01192	Order Clerk II	13.18
01261	Personnel Assistant (Employment) I	10.79
01262	Personnel Assistant (Employment) II	12.85
01263	Personnel Assistant (Employment) III	14.95
01264	Personnel Assistant (Employment) IV	17.29
01270	Production Control Clerk	16.59
01290	Rental Clerk	11.81
01300	Scheduler, Maintenance	11.42
01311	Secretary I	11.42
01312	Secretary II	14.12
01313	Secretary III	16.05
01314	Secretary IV	18.91

01315	Secretary V	22.77
01320	Service Order Dispatcher	12.39
01341	Stenographer I	9.79
01342	Stenographer II	10.99
01400	Supply Technician	18.91
01420	Survey Worker (Interviewer)	13.59
01460	Switchboard Operator-Receptionist	9.81
01510	Test Examiner	14.12
01520	Test Proctor	14.12
01531	Travel Clerk I	9.66
01532	Travel Clerk II	10.25
01533	Travel Clerk III	10.91
01611	Word Processor I	10.41
01612	Word Processor II	12.54
01613	Word Processor III	14.02

03000 Automatic Data Processing Occupations

03010	Computer Data Librarian	12.05
03041	Computer Operator I	11.83
03042	Computer Operator II	13.59
03043	Computer Operator III	15.94
03044	Computer Operator IV	17.73
03045	Computer Operator V	19.61
03071	Computer Programmer I (1)	15.75
03072	Computer Programmer II (1)	18.21
03073	Computer Programmer III (1)	21.97
03074	Computer Programmer IV (1)	26.46
03101	Computer Systems Analyst I (1)	25.04
03102	Computer Systems Analyst II (1)	26.34
03103	Computer Systems Analyst III (1)	27.62
03160	Peripheral Equipment Operator	10.58

05000 Automotive Service Occupations

05005	Automotive Body Repairer, Fiberglass	17.26
05010	Automotive Glass Installer	15.69
05040	Automotive Worker	15.69
05070	Electrician, Automotive	16.49
05100	Mobile Equipment Servicer	14.12
05130	Motor Equipment Metal Mechanic	17.26
05160	Motor Equipment Metal Worker	15.69
05190	Motor Vehicle Mechanic	17.99
05220	Motor Vehicle Mechanic Helper	13.32
05250	Motor Vehicle Upholstery Worker	14.90
05280	Motor Vehicle Wrecker	15.69
05310	Painter, Automotive	16.49
05340	Radiator Repair Specialist	15.69
05370	Tire Repairer	13.64
05400	Transmission Repair Specialist	17.26

07000 Food Preparation and Service Occupations

	Food Service Worker	8.10
07010	Baker	10.26
07041	Cook I	9.03
07042	Cook II	10.09
07070	Dishwasher	7.17
07130	Meat Cutter	11.80
07250	Waiter/Waitress	6.89

09000 Furniture Maintenance and Repair Occupations

09010	Electrostatic Spray Painter	18.89
09040	Furniture Handler	13.26
09070	Furniture Refinisher	18.89
09100	Furniture Refinisher Helper	15.44
09110	Furniture Repairer, Minor	17.02
09130	Upholsterer	18.89

11030 General Services and Support Occupations

11030	Cleaner, Vehicles	8.10
11060	Elevator Operator	8.10
11090	Gardener	10.56
11121	House Keeping Aid I	6.79
11122	House Keeping Aid II	7.36
11150	Janitor	8.10
11210	Laborer, Grounds Maintenance	8.71
11240	Maid or Houseman	7.31
11270	Pest Controller	11.19
11300	Refuse Collector	8.10
11330	Tractor Operator	9.94
11360	Window Cleaner	8.71

12000 Health Occupations

12020	Dental Assistant	12.12
12040	Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.67
12071	Licensed Practical Nurse I	11.65
12072	Licensed Practical Nurse II	13.07
12073	Licensed Practical Nurse III	14.62
12100	Medical Assistant	10.26
12130	Medical Laboratory Technician	12.00
12160	Medical Record Clerk	11.33
12190	Medical Record Technician	13.65
12221	Nursing Assistant I	8.03
12222	Nursing Assistant II	9.03
12223	Nursing Assistant III	9.85
12224	Nursing Assistant IV	11.06
12250	Pharmacy Technician	12.28
12280	Phlebotomist	11.62

12311	Registered Nurse I	16.65
12312	Registered Nurse II	19.98
12313	Registered Nurse II, Specialist	19.98
12314	Registered Nurse III	24.19
12315	Registered Nurse III, Anesthetist	24.19
12316	Registered Nurse IV	28.99
13000	Information and Arts Occupations	
13002	Audiovisual Librarian	18.71
13011	Exhibits Specialist I	17.50
13012	Exhibits Specialist II	21.67
13013	Exhibits Specialist III	26.50
13041	Illustrator I	14.66
13042	Illustrator II	18.16
13043	Illustrator III	22.20
13047	Librarian	22.69
13050	Library Technician	13.69
13071	Photographer I	13.61
13072	Photographer II	15.92
13073	Photographer III	19.73
13074	Photographer IV	24.11
13075	Photographer V	29.19
15000	Laundry, Dry Cleaning, Pressing and Related Occupations	
15010	Assembler	7.24
15030	Counter Attendant	7.48
15040	Dry Cleaner	9.09
15070	Finisher, Flatwork, Machine	7.48
15090	Presser, Hand	7.48
15100	Presser, Machine, Drycleaning	7.48
15130	Presser, Machine, Shirts	7.48
15160	Presser, Machine, Wearing Apparel, Laundry	7.48
15190	Sewing Machine Operator	9.84
15220	Tailor	11.29
15250	Washer, Machine	8.08
19000	Machine Tool Operation and Repair Occupations	
19010	Machine-Tool Operator (Toolroom)	18.89
19040	Tool and Die Maker	22.63
21000	Material Handling and Packing Occupations	
21010	Fuel Distribution System Operator	16.08
21020	Material Coordinator	17.12
21030	Material Expediter	17.12
21040	Material Handling Laborer	13.29
21050	Order Filler	11.26
21071	Forklift Operator	14.07
21080	Production Line Worker (Food Processing)	14.35
21100	Shipping/Receiving Clerk	11.33

21130	Shipping Packer	11.43
21140	Store Worker I	9.70
21150	Stock Clerk (Shelf Stocker; Store Worker II)	13.10
21210	Tools and Parts Attendant	13.32
21400	Warehouse Specialist	14.35
23000	Mechanics and Maintenance and Repair Occupations	
23010	Aircraft Mechanic	19.82
23040	Aircraft Mechanic Helper	15.44
23050	Aircraft Quality Control Inspector	20.72
23060	Aircraft Servicer	17.02
23070	Aircraft Worker	17.94
23100	Appliance Mechanic	18.89
23120	Bicycle Repairer	15.54
23125	Cable Splicer	19.82
23130	Carpenter, Maintenance	18.89
23140	Carpet Layer	17.94
23160	Electrician, Maintenance	24.34
23181	Electronics Technician, Maintenance I	17.53
23182	Electronics Technician, Maintenance II	20.96
23183	Electronics Technician, Maintenance III	22.10
23260	Fabric Worker	17.02
23290	Fire Alarm System Mechanic	19.82
23310	Fire Extinguisher Repairer	16.08
23340	Fuel Distribution System Mechanic	19.82
23370	General Maintenance Worker	17.94
23400	Heating, Refrigeration and Air Conditioning Mechanic	19.82
23430	Heavy Equipment Mechanic	19.82
23440	Heavy Equipment Operator	18.35
23460	Instrument Mechanic	19.82
23470	Laborer	8.10
23500	Locksmith	18.89
23530	Machinery Maintenance Mechanic	21.34
23550	Machinist, Maintenance	19.82
23580	Maintenance Trades Helper	15.44
23640	Millwright	19.82
23700	Office Appliance Repairer	18.89
23740	Painter, Aircraft	18.89
23760	Painter, Maintenance	18.89
23790	Pipefitter, Maintenance	20.89
23800	Plumber, Maintenance	18.89
23820	Pneudraulic Systems Mechanic	19.82
23850	Rigger	19.82
23870	Scale Mechanic	17.94
23890	Sheet-Metal Worker, Maintenance	19.82
23910	Small Engine Mechanic	17.94
23930	Telecommunication Mechanic I	19.82
23931	Telecommunication Mechanic II	20.72
23950	Telephone Lineman	19.82

23960	Welder, Combination, Maintenance	19.82
23965	Well Driller	19.82
23970	Woodcraft Worker	19.82
23980	Woodworker	16.08
24000	Personal Needs Occupations	
24570	Child Care Attendant	9.74
24580	Child Care Center Clerk	12.15
24600	Chore Aid	7.03
24630	Homemaker	14.76
25000	Plant and System Operation Occupations	
25010	Boiler Tender	20.70
25040	Sewage Plant Operator	18.89
25070	Stationary Engineer	19.82
25190	Ventilation Equipment Tender	15.44
25210	Water Treatment Plant Operator	18.89
27000	Protective Service Occupations	
	Police Officer	17.08
27004	Alarm Monitor	11.30
27006	Corrections Officer	15.66
27010	Court Security Officer	15.66
27040	Detention Officer	15.66
27070	Firefighter	15.87
27101	Guard I	8.99
27102	Guard II	10.05
28000	Stevedoring/Longshoremen Occupations	
28010	Blocker and Bracer	17.07
28020	Hatch Tender	17.07
28030	Line Handler	17.07
28040	Stevedore I	16.06
28050	Stevedore II	17.94
29000	Technical Occupations	
21150	Graphic Artist	22.56
29010	Air Traffic Control Specialist, Center (2)	28.59
29011	Air Traffic Control Specialist, Station (2)	19.65
29012	Air Traffic Control Specialist, Terminal (2)	21.63
29023	Archeological Technician I	16.03
29024	Archeological Technician II	18.04
29025	Archeological Technician III	22.25
29030	Cartographic Technician	20.99
29035	Computer Based Training (CBT) Specialist/ Instructor	26.46
29040	Civil Engineering Technician	18.16
29061	Drafter I	13.47
29062	Drafter II	15.36
29063	Drafter III	17.97

29064	Drafter IV	22.25
29081	Engineering Technician I	16.30
29082	Engineering Technician II	18.31
29083	Engineering Technician III	20.47
29084	Engineering Technician IV	25.84
29085	Engineering Technician V	31.60
29086	Engineering Technician VI	38.23
29090	Environmental Technician	17.10
29100	Flight Simulator/Instructor (Pilot)	26.10
29160	Instructor	20.49
29210	Laboratory Technician	16.45
29240	Mathematical Technician	22.25
29361	Paralegal/Legal Assistant I	14.87
29362	Paralegal/Legal Assistant II	19.28
29363	Paralegal/Legal Assistant III	23.58
29364	Paralegal/Legal Assistant IV	28.54
29390	Photooptics Technician	22.46
29480	Technical Writer	22.63
29491	Unexploded Ordnance (UXO) Technician I	18.10
29492	Unexploded Ordnance (UXO) Technician II	21.90
29493	Unexploded Ordnance (UXO) Technician III	26.25
29494	Unexploded (UXO) Safety Escort	18.10
29495	Unexploded (UXO) Sweep Personnel	18.10
29620	Weather Observer, Senior (3)	20.35
29621	Weather Observer, Combined Upper Air and Surface Programs (3)	18.32
29622	Weather Observer, Upper Air (3)	18.32
31000	Transportation/ Mobile Equipment Operation Occupations	
31030	Bus Driver	14.42
31260	Parking and Lot Attendant	6.79
31290	Shuttle Bus Driver	10.47
31300	Taxi Driver	10.44
31361	Truckdriver, Light Truck	10.47
31362	Truckdriver, Medium Truck	16.37
31363	Truckdriver, Heavy Truck	17.22
31364	Truckdriver, Tractor-Trailer	17.22
99000	Miscellaneous Occupations	
99020	Animal Caretaker	8.47
99030	Cashier	7.96
99041	Carnival Equipment Operator	8.65
99042	Carnival Equipment Repairer	9.19
99043	Carnival Worker	7.04
99050	Desk Clerk	9.74
99095	Embalmer	16.69
99300	Lifeguard	9.51
99310	Mortician	18.36
99350	Park Attendant (Aide)	11.95

99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.39
99500	Recreation Specialist	13.50
99510	Recycling Worker	9.94
99610	Sales Clerk	9.15
99620	School Crossing Guard (Crosswalk Attendant)	7.98
99630	Sport Official	9.51
99658	Survey Party Chief (Chief of Party)	16.93
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.18
99660	Surveying Aide	11.08
99690	Swimming Pool Operator	10.08
99720	Vending Machine Attendant	8.49
99730	Vending Machine Repairer	10.08
99740	Vending Machine Repairer Helper	8.49

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; 3 weeks after 5 years; and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives

and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

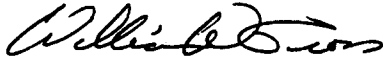
6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210



William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1994-2055

Revision No.: 19

Date of Last Revision: 07/30/2002

State: California

Area: California Counties of Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba

**** Fringe Benefits Required Follow the Occupational Listing ****

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
01000	Administrative Support and Clerical Occupations	
01011	Accounting Clerk I	11.14
01012	Accounting Clerk II	12.04
01013	Accounting Clerk III	14.68
01014	Accounting Clerk IV	15.01
01030	Court Reporter	14.48
01050	Dispatcher, Motor Vehicle	14.48
01060	Document Preparation Clerk	12.83
01070	Messenger (Courier)	9.35
01090	Duplicating Machine Operator	12.83
01110	Film/Tape Librarian	12.79
01115	General Clerk I	9.35
01116	General Clerk II	10.59
01117	General Clerk III	13.24
01118	General Clerk IV	15.54
01120	Housing Referral Assistant	16.31
01131	Key Entry Operator I	12.01
01132	Key Entry Operator II	13.83
01191	Order Clerk I	12.51
01192	Order Clerk II	13.67
01261	Personnel Assistant (Employment) I	11.70
01262	Personnel Assistant (Employment) II	16.40
01263	Personnel Assistant (Employment) III	18.58
01264	Personnel Assistant (Employment) IV	19.64
01270	Production Control Clerk	17.14
01290	Rental Clerk	13.35
01300	Scheduler, Maintenance	13.35
01311	Secretary I	12.68
01312	Secretary II	15.51
01313	Secretary III	16.31
01314	Secretary IV	18.45
01315	Secretary V	20.12

01320	Service Order Dispatcher	12.79
01341	Stenographer I	11.40
01342	Stenographer II	12.79
01400	Supply Technician	18.45
01420	Survey Worker (Interviewer)	14.48
01460	Switchboard Operator-Receptionist	10.71
01510	Test Examiner	15.51
01520	Test Proctor	15.51
01531	Travel Clerk I	10.12
01532	Travel Clerk II	10.91
01533	Travel Clerk III	11.74
01611	Word Processor I	11.53
01612	Word Processor II	14.22
01613	Word Processor III	15.93

03000 Automatic Data Processing Occupations

03010	Computer Data Librarian	10.85
03041	Computer Operator I	12.95
03042	Computer Operator II	14.68
03043	Computer Operator III	16.91
03044	Computer Operator IV	19.55
03045	Computer Operator V	20.18
03071	Computer Programmer I (1)	16.05
03072	Computer Programmer II (1)	19.56
03073	Computer Programmer III (1)	23.24
03074	Computer Programmer IV (1)	27.62
03101	Computer Systems Analyst I (1)	26.44
03102	Computer Systems Analyst II (1)	27.62
03103	Computer Systems Analyst III (1)	27.62
03160	Peripheral Equipment Operator	12.95

05000 Automotive Service Occupations

05005	Automotive Body Repairer, Fiberglass	22.29
05010	Automotive Glass Installer	17.62
05040	Automotive Worker	17.62
05070	Electrician, Automotive	18.59
05100	Mobile Equipment Servicer	15.66
05130	Motor Equipment Metal Mechanic	19.58
05160	Motor Equipment Metal Worker	17.62
05190	Motor Vehicle Mechanic	18.27
05220	Motor Vehicle Mechanic Helper	14.68
05250	Motor Vehicle Upholstery Worker	16.64
05280	Motor Vehicle Wrecker	17.62
05310	Painter, Automotive	18.59
05340	Radiator Repair Specialist	17.62
05370	Tire Repairer	14.98
05400	Transmission Repair Specialist	19.58

07000 Food Preparation and Service Occupations

	Food Service Worker	10.27
07010	Baker	15.15
07041	Cook I	13.53
07042	Cook II	15.15
07070	Dishwasher	10.27
07130	Meat Cutter	17.98
07250	Waiter/Waitress	11.07
09000	Furniture Maintenance and Repair Occupations	
09010	Electrostatic Spray Painter	18.40
09040	Furniture Handler	12.60
09070	Furniture Refinisher	18.40
09100	Furniture Refinisher Helper	14.53
09110	Furniture Repairer, Minor	16.47
09130	Upholsterer	18.40
11030	General Services and Support Occupations	
11030	Cleaner, Vehicles	11.11
11060	Elevator Operator	11.37
11090	Gardener	13.53
11121	House Keeping Aid I	9.46
11122	House Keeping Aid II	11.37
11150	Janitor	11.37
11210	Laborer, Grounds Maintenance	12.18
11240	Maid or Houseman	9.46
11270	Pest Controller	16.38
11300	Refuse Collector	11.43
11330	Tractor Operator	12.70
11360	Window Cleaner	12.26
12000	Health Occupations	
12020	Dental Assistant	14.18
12040	Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.18
12071	Licensed Practical Nurse I	13.50
12072	Licensed Practical Nurse II	15.16
12073	Licensed Practical Nurse III	16.98
12100	Medical Assistant	12.67
12130	Medical Laboratory Technician	12.67
12160	Medical Record Clerk	11.56
12190	Medical Record Technician	13.94
12221	Nursing Assistant I	7.56
12222	Nursing Assistant II	8.49
12223	Nursing Assistant III	10.85
12224	Nursing Assistant IV	12.91
12250	Pharmacy Technician	14.64
12280	Phlebotomist	10.16
12311	Registered Nurse I	20.50
12312	Registered Nurse II	25.09

12313	Registered Nurse II, Specialist	25.09
12314	Registered Nurse III	30.33
12315	Registered Nurse III, Anesthetist	30.33
12316	Registered Nurse IV	36.33

13000 Information and Arts Occupations

13002	Audiovisual Librarian	18.61
13011	Exhibits Specialist I	19.71
13012	Exhibits Specialist II	23.54
13013	Exhibits Specialist III	28.78
13041	Illustrator I	21.68
13042	Illustrator II	25.89
13043	Illustrator III	31.66
13047	Librarian	20.31
13050	Library Technician	15.13
13071	Photographer I	15.40
13072	Photographer II	19.44
13073	Photographer III	23.22
13074	Photographer IV	28.39
13075	Photographer V	34.33

15000 Laundry, Dry Cleaning, Pressing and Related Occupations

15010	Assembler	7.79
15030	Counter Attendant	7.79
15040	Dry Cleaner	10.11
15070	Finisher, Flatwork, Machine	7.79
15090	Presser, Hand	7.79
15100	Presser, Machine, Drycleaning	7.79
15130	Presser, Machine, Shirts	7.79
15160	Presser, Machine, Wearing Apparel, Laundry	7.79
15190	Sewing Machine Operator	10.97
15220	Tailor	11.83
15250	Washer, Machine	8.95

19000 Machine Tool Operation and Repair Occupations

19010	Machine-Tool Operator (Toolroom)	18.40
19040	Tool and Die Maker	21.89

21000 Material Handling and Packing Occupations

21010	Fuel Distribution System Operator	15.50
21020	Material Coordinator	15.85
21030	Material Expediter	15.85
21040	Material Handling Laborer	9.78
21050	Order Filler	14.68
21071	Forklift Operator	14.72
21080	Production Line Worker (Food Processing)	13.51
21100	Shipping/Receiving Clerk	11.96
21130	Shipping Packer	11.96
21140	Store Worker I	10.51

21150	Stock Clerk (Shelf Stocker; Store Worker II)	13.19
21210	Tools and Parts Attendant	13.51
21400	Warehouse Specialist	13.51
23000	Mechanics and Maintenance and Repair Occupations	
23010	Aircraft Mechanic	19.38
23040	Aircraft Mechanic Helper	14.53
23050	Aircraft Quality Control Inspector	20.35
23060	Aircraft Servicer	16.47
23070	Aircraft Worker	17.44
23100	Appliance Mechanic	18.40
23120	Bicycle Repairer	14.98
23125	Cable Splicer	22.29
23130	Carpenter, Maintenance	18.40
23140	Carpet Layer	17.44
23160	Electrician, Maintenance	23.29
23181	Electronics Technician, Maintenance I	18.37
23182	Electronics Technician, Maintenance II	19.36
23183	Electronics Technician, Maintenance III	23.27
23260	Fabric Worker	16.47
23290	Fire Alarm System Mechanic	19.38
23310	Fire Extinguisher Repairer	15.50
23340	Fuel Distribution System Mechanic	19.38
23370	General Maintenance Worker	16.51
23400	Heating, Refrigeration and Air Conditioning Mechanic	19.38
23430	Heavy Equipment Mechanic	19.38
23440	Heavy Equipment Operator	23.75
23460	Instrument Mechanic	22.06
23470	Laborer	11.36
23500	Locksmith	18.40
23530	Machinery Maintenance Mechanic	21.08
23550	Machinist, Maintenance	19.38
23580	Maintenance Trades Helper	14.53
23640	Millwright	19.38
23700	Office Appliance Repairer	18.40
23740	Painter, Aircraft	20.24
23760	Painter, Maintenance	18.40
23790	Pipefitter, Maintenance	19.38
23800	Plumber, Maintenance	18.40
23820	Pneudraulic Systems Mechanic	19.38
23850	Rigger	19.38
23870	Scale Mechanic	17.44
23890	Sheet-Metal Worker, Maintenance	19.41
23910	Small Engine Mechanic	17.44
23930	Telecommunication Mechanic I	19.77
23931	Telecommunication Mechanic II	20.76
23950	Telephone Lineman	19.38
23960	Welder, Combination, Maintenance	19.38
23965	Well Driller	19.38

23970	Woodcraft Worker	19.38
23980	Woodworker	15.50
24000	Personal Needs Occupations	
24570	Child Care Attendant	9.62
24580	Child Care Center Clerk	11.99
24600	Chore Aid	9.46
24630	Homemaker	13.30
25000	Plant and System Operation Occupations	
25010	Boiler Tender	21.32
25040	Sewage Plant Operator	20.78
25070	Stationary Engineer	21.32
25190	Ventilation Equipment Tender	14.53
25210	Water Treatment Plant Operator	20.78
27000	Protective Service Occupations	
	Police Officer	27.50
27004	Alarm Monitor	18.60
27006	Corrections Officer	21.89
27010	Court Security Officer	22.00
27040	Detention Officer	21.89
27070	Firefighter	18.02
27101	Guard I	8.80
27102	Guard II	19.29
28000	Stevedoring/Longshoremen Occupations	
28010	Blocker and Bracer	16.76
28020	Hatch Tender	16.76
28030	Line Handler	16.76
28040	Stevedore I	15.68
28050	Stevedore II	17.85
29000	Technical Occupations	
21150	Graphic Artist	20.90
29010	Air Traffic Control Specialist, Center (2)	29.09
29011	Air Traffic Control Specialist, Station (2)	20.06
29012	Air Traffic Control Specialist, Terminal (2)	22.09
29023	Archeological Technician I	18.70
29024	Archeological Technician II	20.91
29025	Archeological Technician III	25.89
29030	Cartographic Technician	26.70
29035	Computer Based Training (CBT) Specialist/ Instructor	26.44
29040	Civil Engineering Technician	23.22
29061	Drafter I	16.07
29062	Drafter II	17.17
29063	Drafter III	21.68
29064	Drafter IV	25.89
29081	Engineering Technician I	13.26

29082	Engineering Technician II	14.87
29083	Engineering Technician III	16.67
29084	Engineering Technician IV	20.92
29085	Engineering Technician V	25.23
29086	Engineering Technician VI	30.52
29090	Environmental Technician	18.47
29100	Flight Simulator/Instructor (Pilot)	27.62
29160	Instructor	22.99
29210	Laboratory Technician	17.74
29240	Mathematical Technician	24.81
29361	Paralegal/Legal Assistant I	17.20
29362	Paralegal/Legal Assistant II	19.24
29363	Paralegal/Legal Assistant III	23.22
29364	Paralegal/Legal Assistant IV	28.44
29390	Photooptics Technician	21.57
29480	Technical Writer	26.24
29491	Unexploded Ordnance (UXO) Technician I	18.49
29492	Unexploded Ordnance (UXO) Technician II	22.37
29493	Unexploded Ordnance (UXO) Technician III	26.81
29494	Unexploded (UXO) Safety Escort	18.49
29495	Unexploded (UXO) Sweep Personnel	18.49
29620	Weather Observer, Senior (3)	19.01
29621	Weather Observer, Combined Upper Air and Surface Programs (3)	17.99
29622	Weather Observer, Upper Air (3)	17.99
31000	Transportation/ Mobile Equipment Operation Occupations	
31030	Bus Driver	16.36
31260	Parking and Lot Attendant	7.61
31290	Shuttle Bus Driver	10.36
31300	Taxi Driver	8.81
31361	Truckdriver, Light Truck	10.68
31362	Truckdriver, Medium Truck	14.69
31363	Truckdriver, Heavy Truck	16.81
31364	Truckdriver, Tractor-Trailer	16.81
99000	Miscellaneous Occupations	
99020	Animal Caretaker	11.89
99030	Cashier	9.40
99041	Carnival Equipment Operator	12.70
99042	Carnival Equipment Repairer	13.53
99043	Carnival Worker	10.27
99050	Desk Clerk	9.62
99095	Embalmer	18.49
99300	Lifeguard	9.71
99310	Mortician	16.99
99350	Park Attendant (Aide)	12.20
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.89
99500	Recreation Specialist	13.30

99510	Recycling Worker	13.18
99610	Sales Clerk	10.17
99620	School Crossing Guard (Crosswalk Attendant)	10.27
99630	Sport Official	9.71
99658	Survey Party Chief (Chief of Party)	19.68
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.34
99660	Surveying Aide	9.72
99690	Swimming Pool Operator	15.15
99720	Vending Machine Attendant	12.70
99730	Vending Machine Repairer	15.15
99740	Vending Machine Repairer Helper	12.70

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

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differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

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If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

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REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

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- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
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- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of

Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

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When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210



William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1994-2165
Revision No.: 20
Date of Last Revision: 05/28/2002

State: Illinois

Area: Illinois Counties of Champaign, De Witt, Douglas, Edgar, Ford, McLean, Piatt, Vermilion

** Fringe Benefits Required Follow the Occupational Listing **

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	7.78
Accounting Clerk II	9.66
Accounting Clerk III	11.37
Accounting Clerk IV	12.67
Court Reporter	10.84
Dispatcher, Motor Vehicle	11.33
Document Preparation Clerk	8.54
Duplicating Machine Operator	8.54
Film/Tape Librarian	9.75
General Clerk I	7.90
General Clerk II	8.40
General Clerk III	9.68
General Clerk IV	10.87
Housing Referral Assistant	12.31
Key Entry Operator I	9.14
Key Entry Operator II	9.69
Messenger (Courier)	7.40
Order Clerk I	8.29
Order Clerk II	11.29
Personnel Assistant (Employment) I	9.92
Personnel Assistant (Employment) II	11.13
Personnel Assistant (Employment) III	12.38
Personnel Assistant (Employment) IV	14.06
Production Control Clerk	13.64
Rental Clerk	8.86
Scheduler, Maintenance	9.75
Secretary I	9.75
Secretary II	10.84
Secretary III	12.31
Secretary IV	13.68
Secretary V	15.17
Service Order Dispatcher	9.11
Stenographer I	10.85

Stenographer II	11.85
Supply Technician	13.56
Survey Worker (Interviewer)	10.84
Switchboard Operator-Receptionist	9.01
Test Examiner	10.84
Test Proctor	10.84
Travel Clerk I	9.10
Travel Clerk II	9.80
Travel Clerk III	10.45
Word Processor I	10.23
Word Processor II	11.19
Word Processor III	12.87

Automatic Data Processing Occupations

Computer Data Librarian	11.18
Computer Operator I	10.27
Computer Operator II	11.99
Computer Operator III	14.16
Computer Operator IV	16.15
Computer Operator V	16.46
Computer Programmer I (1)	13.14
Computer Programmer II (1)	16.56
Computer Programmer III (1)	20.03
Computer Programmer IV (1)	24.27
Computer Systems Analyst I (1)	20.59
Computer Systems Analyst II (1)	24.53
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	12.03

Automotive Service Occupations

Automotive Body Repairer, Fiberglass	16.13
Automotive Glass Installer	15.19
Automotive Worker	15.19
Electrician, Automotive	16.26
Mobile Equipment Servicer	13.95
Motor Equipment Metal Mechanic	16.26
Motor Equipment Metal Worker	15.19
Motor Vehicle Mechanic	16.26
Motor Vehicle Mechanic Helper	13.43
Motor Vehicle Upholstery Worker	15.19
Motor Vehicle Wrecker	15.19
Painter, Automotive	15.68
Radiator Repair Specialist	15.19
Tire Repairer	12.15
Transmission Repair Specialist	16.26

Food Preparation and Service Occupations

Baker	11.70
Cook I	10.92

Cook II	11.70
Dishwasher	8.66
Food Service Worker	8.66
Meat Cutter	12.67
Waiter/Waitress	9.24

Furniture Maintenance and Repair Occupations

Electrostatic Spray Painter	14.14
Furniture Handler	12.11
Furniture Refinisher	15.55
Furniture Refinisher Helper	13.32
Furniture Repairer, Minor	13.88
Upholsterer	15.55

General Services and Support Occupations

Cleaner, Vehicles	10.16
Elevator Operator	9.53
Gardener	13.82
House Keeping Aid I	9.53
House Keeping Aid II	10.16
Janitor	10.16
Laborer, Grounds Maintenance	11.69
Maid or Houseman	8.09
Pest Controller	12.63
Refuse Collector	10.16
Tractor Operator	13.07
Window Cleaner	10.16

Health Occupations

Dental Assistant	12.02
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.84
Licensed Practical Nurse I	10.70
Licensed Practical Nurse II	12.00
Licensed Practical Nurse III	13.43
Medical Assistant	10.13
Medical Laboratory Technician	10.98
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	8.06
Nursing Assistant II	9.05
Nursing Assistant III	9.88
Nursing Assistant IV	11.09
Pharmacy Technician	12.19
Phlebotomist	10.91
Registered Nurse I	16.63
Registered Nurse II	20.35
Registered Nurse II, Specialist	20.35
Registered Nurse III	24.63
Registered Nurse III, Anesthetist	24.63

Registered Nurse IV	29.50
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Information and Arts Occupations

Audiovisual Librarian	14.89
Exhibits Specialist I	12.15
Exhibits Specialist II	14.89
Exhibits Specialist III	18.21
Illustrator I	12.15
Illustrator II	14.89
Illustrator III	18.21
Librarian	15.17
Library Technician	10.84
Photographer I	9.86
Photographer II	12.15
Photographer III	14.89
Photographer IV	18.21
Photographer V	21.33

Laundry, Dry Cleaning, Pressing and Related Occupations

Assembler	7.04
Counter Attendant	7.04
Dry Cleaner	8.58
Finisher, Flatwork, Machine	7.04
Presser, Hand	7.04
Presser, Machine, Drycleaning	7.04
Presser, Machine, Shirts	7.04
Presser, Machine, Wearing Apparel, Laundry	7.04
Sewing Machine Operator	9.42
Tailor	9.79
Washer, Machine	7.74

Machine Tool Operation and Repair Occupations

Machine-Tool Operator (Toolroom)	15.55
Tool and Die Maker	17.68

Material Handling and Packing Occupations

Forklift Operator	12.23
Fuel Distribution System Operator	13.97
Material Coordinator	14.56
Material Expediter	14.56
Material Handling Laborer	12.40
Order Filler	11.49
Production Line Worker (Food Processing)	11.43
Shipping Packer	10.51
Shipping/Receiving Clerk	10.51
Stock Clerk (Shelf Stocker; Store Worker II)	12.94
Store Worker I	10.12
Tools and Parts Attendant	13.32
Warehouse Specialist	11.43

Mechanics and Maintenance and Repair Occupations

Aircraft Mechanic	16.13
Aircraft Mechanic Helper	13.32
Aircraft Quality Control Inspector	18.54
Aircraft Servicer	14.54
Aircraft Worker	15.07
Appliance Mechanic	15.55
Bicycle Repairer	12.15
Cable Splicer	16.13
Carpenter, Maintenance	15.55
Carpet Layer	15.07
Electrician, Maintenance	18.55
Electronics Technician, Maintenance I	11.85
Electronics Technician, Maintenance II	15.79
Electronics Technician, Maintenance III	17.94
Fabric Worker	14.54
Fire Alarm System Mechanic	16.13
Fire Extinguisher Repairer	14.54
Fuel Distribution System Mechanic	16.13
General Maintenance Worker	13.52
Heating, Refrigeration and Air Conditioning Mechanic	16.13
Heavy Equipment Mechanic	16.13
Heavy Equipment Operator	16.13
Instrument Mechanic	16.13
Laborer	11.66
Locksmith	15.55
Machinery Maintenance Mechanic	16.13
Machinist, Maintenance	16.13
Maintenance Trades Helper	13.32
Millwright	16.13
Office Appliance Repairer	15.55
Painter, Aircraft	15.55
Painter, Maintenance	15.55
Pipefitter, Maintenance	18.55
Plumber, Maintenance	18.46
Pneudraulic Systems Mechanic	16.13
Rigger	16.13
Scale Mechanic	15.07
Sheet-Metal Worker, Maintenance	18.55
Small Engine Mechanic	15.07
Telecommunication Mechanic I	16.13
Telecommunication Mechanic II	16.65
Telephone Lineman	16.13
Welder, Combination, Maintenance	14.66
Well Driller	16.13
Woodcraft Worker	16.13
Woodworker	13.70

Miscellaneous Occupations

Animal Caretaker	10.77
Carnival Equipment Operator	10.33
Carnival Equipment Repairer	10.92
Carnival Worker	9.24
Cashier	7.11
Desk Clerk	7.99
Embalmer	17.93
Lifeguard	9.01
Mortician	17.93
Park Attendant (Aide)	11.31
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.83
Recreation Specialist	11.81
Recycling Worker	12.12
Sales Clerk	8.69
School Crossing Guard (Crosswalk Attendant)	9.24
Sport Official	7.83
Survey Party Chief (Chief of Party)	10.58
Surveying Aide	6.93
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	9.49
Swimming Pool Operator	12.40
Vending Machine Attendant	7.71
Vending Machine Repairer	10.05
Vending Machine Repairer Helper	8.32

Personal Needs Occupations

Child Care Attendant	9.12
Child Care Center Clerk	11.38
Chore Aid	8.90
Homemaker	12.18

Plant and System Operation Occupations

Boiler Tender	16.13
Sewage Plant Operator	15.55
Stationary Engineer	16.13
Ventilation Equipment Tender	13.32
Water Treatment Plant Operator	14.14

Protective Service Occupations

Alarm Monitor	12.67
Corrections Officer	14.13
Court Security Officer	15.21
Detention Officer	14.13
Firefighter	14.43
Guard I	9.22
Guard II	13.19
Police Officer	20.06

Stevedoring/Longshoremen Occupations

Blocker and Bracer	13.15
Hatch Tender	13.15
Line Handler	13.15
Stevedore I	11.70
Stevedore II	12.44

Technical Occupations

Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	10.72
Archeological Technician II	12.06
Archeological Technician III	14.89
Cartographic Technician	16.15
Civil Engineering Technician	17.57
Computer Based Training (CBT) Specialist/ Instructor	19.28
Drafter I	7.36
Drafter II	9.86
Drafter III	12.15
Drafter IV	14.89
Engineering Technician I	13.23
Engineering Technician II	14.85
Engineering Technician III	16.62
Engineering Technician IV	20.59
Engineering Technician V	25.18
Engineering Technician VI	29.92
Environmental Technician	15.02
Flight Simulator/Instructor (Pilot)	22.48
Graphic Artist	16.28
Instructor	18.88
Laboratory Technician	13.89
Mathematical Technician	14.89
Paralegal/Legal Assistant I	12.42
Paralegal/Legal Assistant II	15.69
Paralegal/Legal Assistant III	19.13
Paralegal/Legal Assistant IV	23.21
Photooptics Technician	14.89
Technical Writer	21.27
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	12.81
Weather Observer, Senior (3)	14.61
Weather Observer, Upper Air (3)	12.81

Transportation/ Mobile Equipment Operation Occupations

Bus Driver	12.30
Parking and Lot Attendant	9.36
Shuttle Bus Driver	13.63
Taxi Driver	10.33
Truckdriver, Heavy Truck	14.70
Truckdriver, Light Truck	12.39
Truckdriver, Medium Truck	12.86
Truckdriver, Tractor-Trailer	15.21

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ******Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
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- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

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